

Further Education and HR Development

Flexible, effective, sustainable.

Always at the cutting edge
of technical progress.

TÜV Rheinland Academy reliably strengthens your skills.

www.tuv.com/academy

 **TÜVRheinland[®]**
Precisely Right.



Professional Training



Digital Learning



HR Development



Technical and Vocational Education and Training (TVET)



Personnel Certification

150 Academy locations worldwide in 26 countries

More than 750 certification programs

More than 30,000 seminars & training courses per year

2,100 training specialists all around the world

Every 2 minutes one person around the world completes a TÜV Rheinland qualification and starts a new career as a technical employee.

30,000 personnel certifications annually

More than 300,000 participants per year

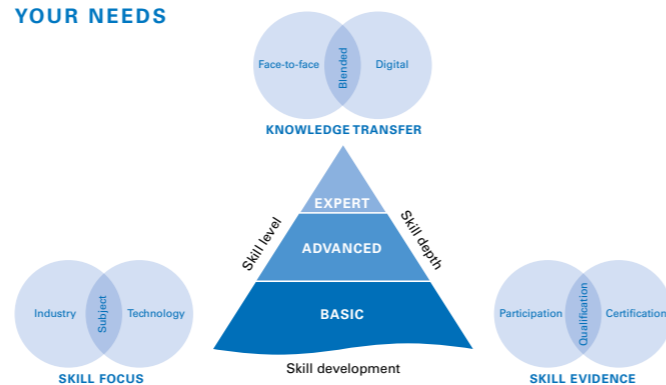
Empowering technical competence.

For your skills and abilities – today and tomorrow.

WELCOME TO TÜV RHEINLAND ACADEMY

In times of digitalization and rapid progress, technical skills need a reliable companion. With branches all over the world, TÜV Rheinland Academy is the international institution for technical and professional expertise in all important subject areas. We impart and verify specialist knowledge in exactly the right way. Our innovative further training solutions range from standardized training courses to customized personnel development concepts. The neutral testing authority PersCert TÜV assesses the acquired skills precisely and credibly. In this way, we strengthen the technical skills of participants all over the world.

WE STRENGTHEN SKILLS EXACTLY ACCORDING TO YOUR NEEDS



Our flexibility in terms of topics, formats, and qualifications is your advantage: We design, deliver and secure further training tailored to your competence goals.

OUR SERVICE AREAS:

- Open and In-house Seminars
- Digital Learning
- HR Development
- Technical and Vocational Education and Training (TVET)
- Independent Personnel Certification

COM|PE|TENCE; -S

Competence is the active ability to transfer the knowledge of facts, theories, and rules, as well as the qualification for precisely defined activities, in a self-organized manner into confident, secure and solution-oriented actions.

For your competence needs: Customized qualifications.

Globally local at all levels.

In the midst of the fourth industrial revolution, standing still is not an option. Due to the increasing mechanization and digitalization of the working world, existing skills are not sufficient and new ones are required. Anyone who fears a shortage of skilled workers, lengthy recruitment processes, and downtime costs due to vacancies in this context has not yet considered the most obvious solution: The further training of one's own resources – from "basic" to "advanced" to "expert". TÜV Rheinland Academy is committed to expanding technical and professional skills at all levels of the economy.

FOR SKILLED WORKERS

Change is the only constant. This also – and especially – applies to the world of work. Lifelong learning thus becomes a constant. It is particularly important for skilled workers to keep up with technical developments and to further develop the appropriate skills in good time. At TÜV Rheinland Academy you receive well-founded further training with a high degree of topicality in the specialist areas of your choice.

FOR GOVERNMENTS AND AUTHORITIES

Vocational education is the fuel for economic growth and social prosperity. TÜV Rheinland Academy advises international, regional and national authorities on the planning of training centers and suitable further training programs in order to reduce unemployment and promote economic development.

FOR MANAGERS

Management positions often go hand in hand with professional and disciplinary responsibility. TÜV Rheinland Academy provides managers with targeted support in building up and further developing management expertise and methodological skills on the basis of current standards and norms.

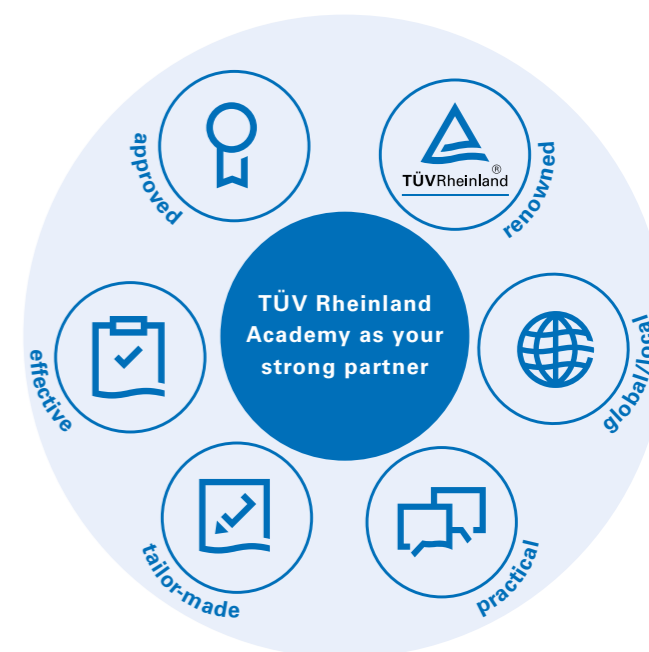
FOR DIVISIONAL AND HUMAN RESOURCES MANAGERS

Competencies are the foundation for companies' ability to act. With TÜV Rheinland Academy, HR managers have the safe choice of how to strengthen and expand their base – from individual training to customized personnel development concepts.

FOR TRAINING PROVIDERS

Training and further training programs quickly become obsolete when there is a lack of practical industry experience. TÜV Rheinland Academy refreshes training providers with applicable training from real life for real life – exactly what employers and employees are looking for. In addition, the independent personnel certification body PersCert TÜV establishes neutral, meaningful evaluation systems. In this way, training providers position themselves in a sought-after key position on the labor market.

YOUR BENEFITS AT A GLANCE



Versatile in strengthening competence.

We make it possible for you to continue your education for the rest of your life.

Due to our close integration with industry-relevant topics, we know the technical developments just as well as the needs of key personnel. The result is a solution-oriented portfolio that meets the need for lifelong further training at all levels.



Professional Training

SKILL DEVELOPMENT WITH HIGH CURRENT RELEVANCE

Technical topics and applications are developing so rapidly that textbooks are not always up-to-date. With the seminars at TÜV Rheinland Academy you can rely on dynamic sources. Our lecturers come from real-life practice and impart specialist knowledge dynamically in keeping with the times. Choose from over 30,000 open seminars at 150 locations worldwide each year or book tailor-made in-house seminars for technical further training at your location.



Digital Learning

EFFECTIVE FURTHER TRAINING 4.0

Digital learning media offer numerous advantages in the modern world of work: They can be used flexibly in terms of time and location. In the "protected" space of digital application, they promote the development of curiosity and provide immediate motivating feedback on learning success. And they are economical for companies because they are scalable for any number of participants. TÜV Rheinland Academy is your integrated strategic partner for the implementation of digital learning methods. We offer cross-industrial standard solutions for immediate use (especially on instruction topics) and create individual learning solutions for your specific topics. In both cases, you can rely on didactically valuable learning media with high learning effectiveness.



HR Development

CHANGE WITH SUSTAINABILITY

Personnel development, organizational development, and change management are more important than ever today. In view of global economic dynamics, many companies have to adapt their structures and processes to changing market and customer requirements time and time again. Preparing the organization itself, as well as its employees and managers, for new challenges and optimizing them with regard to new processes requires technical know-how and expertise. Our experienced team of experts will support you in determining your status quo in order to then sustainably shape development, change, and innovation processes.



Technical and Vocational Education and Training (TVET)

COMPETENCE EXPORT ACCORDING TO THE DUAL PRINCIPLE

TVET closes the technical education gap between state school-leaving qualifications and the professional requirements of industry in newly industrialized countries. As an internationally experienced partner in the development of technical skills, TÜV Rheinland Academy is precisely the right solution provider. By implementing the dual system based on the German model, we ensure internationally that education and professional life work hand in hand at local vocational schools. In this way, existing and new employees grow into specialized tasks in a targeted and future-oriented manner.

Reliable in securing competence.

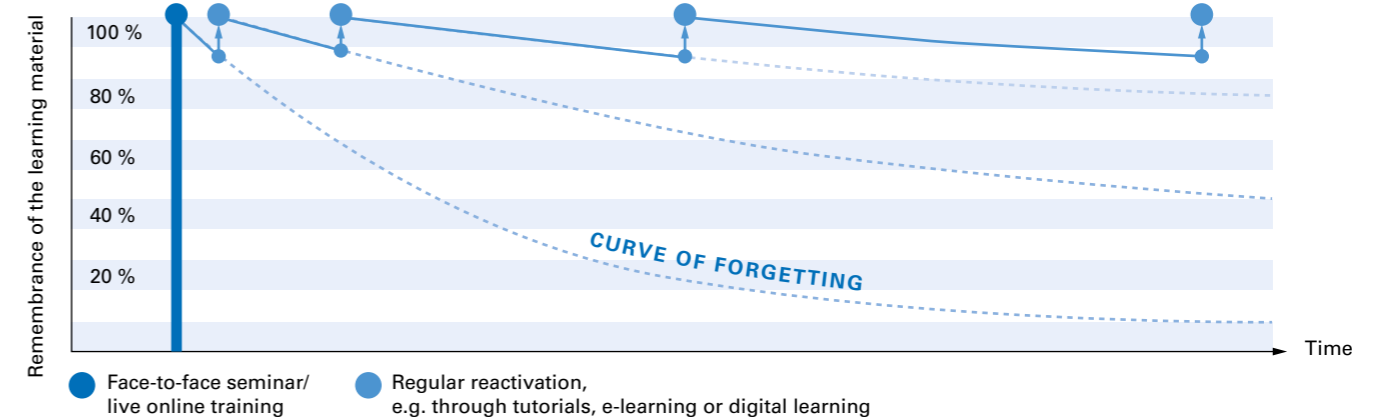
We set the course for sustainable strengths.

Further training begins with commitment and enthusiasm. TÜV Rheinland Academy offers a high degree of both. When it comes to transferring expertise and practical skills, we think outside the box. With a holistic approach, we ensure that your investment in further training pays off and that strengthened skills are retained over the long term.

IN PERSON, DIGITAL, BLENDED: OUR MIX FOR LASTING LEARNING SUCCESS

Learning success is determined by the type and timing of learning. For example, while the human brain stores only 10% of what it reads, this value increases to 90% as soon as you become active yourself. Therefore, with our mixture of classroom seminars, digital learning, and live online training, we promote a high degree of self-activity and, at the same time, create recurring impulses for deepening what has been learned.

Clever combination: How to reliably refresh what you have learned



Personnel Certification

PROOF OF COMPETENCE FROM AN INDEPENDENT BODY

Personnel certifications from PersCert TÜV provide unambiguous proof of whether people have achieved the desired level of competence. TÜV Rheinland's independent certification body tests existing and acquired skills in accordance with the principles of the internationally recognized ISO/IEC 17024 standard. This provides graduates, sponsors, and market participants worldwide with transparent and credible proof of competence.



HSE Management

HEALTHY AND SAFE WORK

Skills are maintained over the long term in a healthy and safe working environment. We support companies in the development of suitable structures and processes for their corporate health management. We coordinate the following areas on a standard-based and benefit-oriented basis:

- Occupational medicine
- (Occupational) health and safety
- Industrial (Organizational) Psychology
- Workplace health promotion
- Return to work management

Use our services to give you a competitive advantage.

Your partner with reliable skills.

As a technical learning solution provider, TÜV Rheinland Academy has a profound understanding of the changes in industry and their influence on job profiles and skill requirements. We pass on this expertise in order to strengthen skills. Take advantage of our continuing education programs that keep up with the times and set yourself apart from your competitors.

FROM REAL LIFE FOR REAL LIFE

At TÜV Rheinland Academy continuing education is anything but dry theory. Our instructors and lecturers apply innovations and best practices that are important for specialists and managers in companies.

STRENGTHENING YOU AS AN EMPLOYER BRAND

TÜV Rheinland Academy is your experienced partner in efficient consulting, versatile implementation, and meaningful evaluation. With us by your side, you can show employees and applicants that the topic of further training is a high priority in your company.

GLOBALLY AND LOCALLY: WE ARE HERE FOR YOU

With our global presence and digital learning expertise, we can provide training on any scale. We are always your ideal partner for strengthening local and global competencies.

SECURITY FOR THE QUALITY OF SKILLS

With personnel certifications by PersCert TÜV, there is no doubt about the results of further training measures: Successfully acquired personnel certificates certify learned skills in a credible and recognized manner.

Here, your success leads the way with good examples.

PRACTICAL SKILLS AT UNIVERSITY

Universidad Internacional de La Rioja (UNIR) enhances the value of its courses with a personnel certificate from PersCert TÜV. Gain an insight into how the benefits for participants increase through certificates recognized in the business world.

www.tuv.com/perscert-references

QUALITY ASSURANCE IN THE FAR EAST

At the beginning of 2018, the Quality team at the VW plant in Shanghai sought training. Read how the large team was successfully trained through e-learning, in-house seminars and good management.

www.tuv.com/training-references

TRAINING WITH AUGMENTED REALITY

By using software for the Microsoft HoloLens®, RWE Power AG employees can practice operating a bucket wheel excavator at any time. Read more about it now.

www.tuv.com/digitallearning-references

TVET IN SAUDI ARABIA

The vocational training system in Saudi Arabia is undergoing comprehensive modernization. TÜV Rheinland Academy was selected to build the capacity of technical training programs to qualify young school-leavers for the professional requirements of the oil and gas industry.

www.tuv.com/tvet-references



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