Our aim to make lives safer needs firm principles.

## Our Values.



#### INTEGRITY

### We are incorruptible and act with fairness. We live by our values on a foundation of trust and transparency.

We build trust. We align all of our efforts with the standards set for us. We make our decisions transparent and communicate them clearly.

#### EXCELLENCE

#### We achieve excellence in all our processes and prod-

**ucts.** Only really good work satisfies us. Our comprehensive competence is a prerequisite for that. We continue to further develop our products with focused innovations.

#### PERFORMANCE

#### We are performance oriented and accept responsibility.

Our performance orientation is the source for the satisfaction of our customers and the success of our work. We act with determination and always accept responsibility for our actions. We consider mistakes opportunities for doing it better.

#### AGILITY

# We are agile, flexible, and responsive in a changing world. We respond immediately to developments in our markets and society at large. We manage our own

changes actively and consider change as an opportunity. We stay flexible and keep evolving with energy.

#### **CUSTOMER ORIENTATION**

We put the needs of our customers first. We put the customer first in how we think and how we work. We keep a sound balance between committing to our customers and maintaining our independence.



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