

Corporate Social Responsibility
TÜV Rheinland InterCert Kft.
Hungary

Mission

Our vision

We are committed to working towards a future that can fulfill the needs of both mankind and the environment in the long term.

Our goal is to be the world's best sustainable and independent service group for testing, certification, consulting and training.

Our task is

- to perform our service *ecologically* and *socially sustainable*,
- to support our clients to become *fit-for-the future*, and
- to offer *innovative solutions* for a sustainable and successful business.

Green approach

Green offices, labs and events:

- Recycling
- Green procurement
- Usage of green logo
- Energy Efficiency Directive for PCs
- Webex conferences instead of traveling



*think before you print
gondoljon a környezetre*

CSR Competition to raise awareness

Participation at major national/international green events such as Earth Hour, Earth Day etc.



Health Improvement of our Colleagues

- Fruit day
- Regular health gymnastics classes
- Badminton team, table tennis
- Supporting sport-team building events (biking, canoeing)
- Extended medical examination, flu vaccine
- First aid course, blood donation
- Workrave (pop-up program)



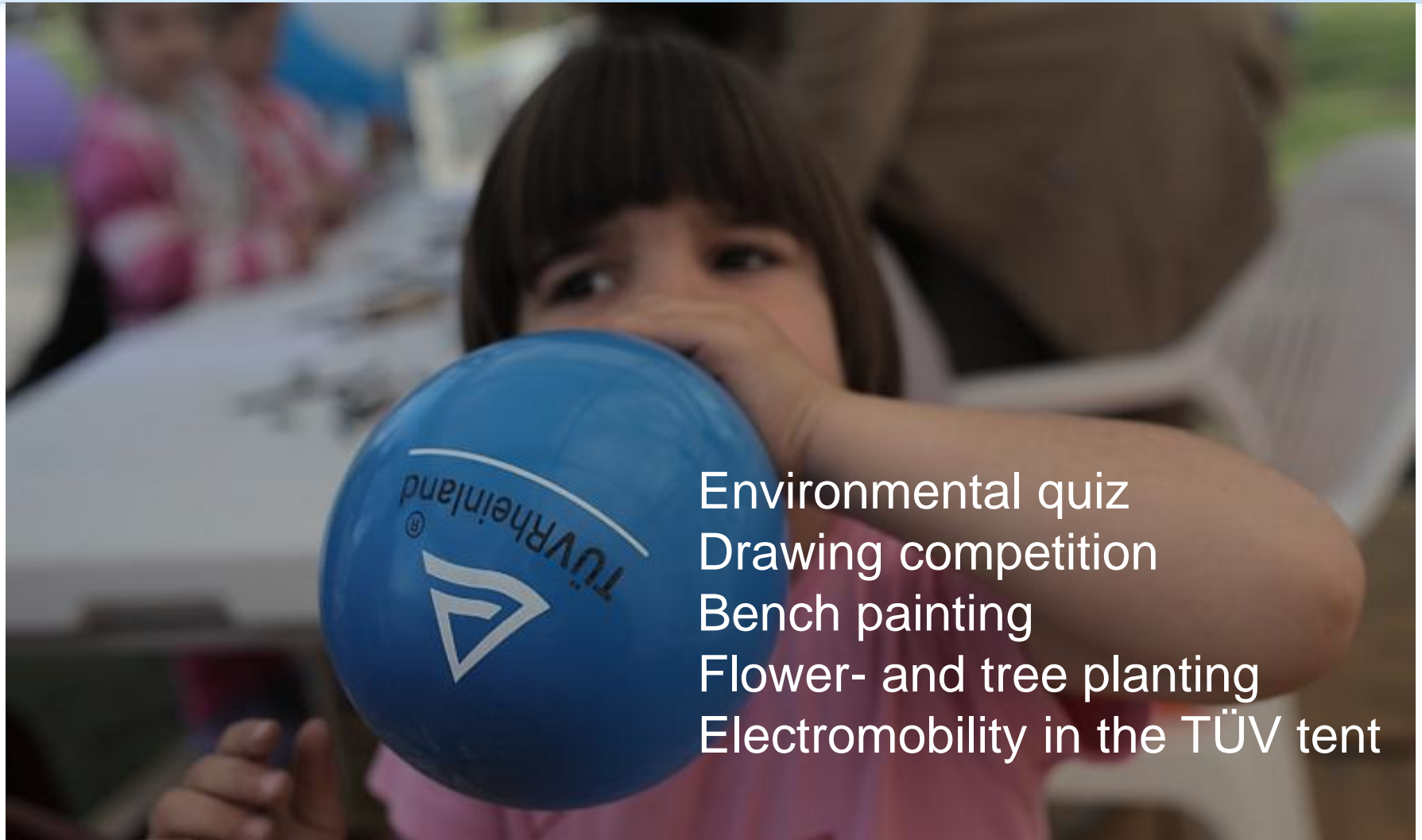
Equal Rights

Equal Rights plan

- Planning, implementing along with the HR department
- Know-how transfer – lab tours, internal trainings
- Work and Life Balance:
 - Newsletter about changes
 - Participating at company events
 - Career planning
 - Development of part-time jobs, telework

TRIC provides Equal Employment Opportunity to all employees and applicants. Employment decisions are based on the skills, qualifications and performance of the individuals involved. Individuals will be free from discrimination based on characteristics protected by the Hungarian law such as race, color, religion, national origin, marital status, sex, age, sexual orientation, or the presence of a physical, mental or sensory disability.

TÜV Rheinland at a volunteer green family day organized by Fökert



Environmental quiz
Drawing competition
Bench painting
Flower- and tree planting
Electromobility in the TÜV tent

Energy Neighbourhood – the households of TÜV Rheinland!

- Voluntary participation of our colleagues at the Energy Neighbourhood initiative sponsored by the EU Intelligent Energy Europe Program, coordinated by the Greendependent Institute in Hungary.
- The aim of our energy community is to decrease our energy consumption by changing our attitude and consumer behavior.
- **Our team saved 5% energy throughout the competition!**



The Day of Hungarian Science

Welcoming High Schoolers and University Students in our Headquarter

Laboratory tour lead by our experts (photo on the right)

Scientific presentation about (photo on the left)

- Renewable energy, Energy efficiency
- Sustainability
- E-mobility
- Innovative technologies



High Schoolers paying attention to our expert Jenő Harnos

Scientific Student Conference

TÜV Rheinland Award at the Scientific Student Conference of the Budapest University of Technology and Economics

TÜV Rheinland participated in the committee of the environmental- and regional economics section in 2012. The company awarded a student for her outstanding work.



CSR Officer Marianna Szabó handing over the award to Dóra Titkay

Girls' Day 2013



- TÜV Rheinland InterCert joined the international initiative called Girls' Day to promote engineer and IT profession among high school girls.
- Our women colleagues in science offered an open door day full of excitement to our guests.
- Slogan of the day was: German Preciseness, Female Creativeness!

Cooperation

CSR Hungary Conference and Award



Participation & Support of
the CSR Hungary Conference

Participation in the committee of
the CSR Hungary Award



Green Excellence Award
2011: FKF Zrt. 2012: MAVIR Zrt.

Future prospects

- Corporate Sustainability goals for **2020** (ongoing projects):
 - Diversity:
Internationalization of the management
Increase percentage of female managers
 - Climate Change:
Reduction of CO₂ Emissions per employee by 25 % (overall) (basis year: 2010)

Targets are to be achieved by close collaboration of the whole TR Group, by experience exchange and continuous communication of the CSR officers.

- Sustainability Day
- CSR consulting

TÜV Rheinland on the move!



On the way to a more sustainable future!

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